



## **Executive Summary: Lynch Elementary School**

### **School Improvement Plan for 2017-18**

Lynch Elementary School has 614 students grades PreK to 5<sup>th</sup>, two administrators, 55 teachers, and 25 staff members. The mission of **Lynch Elementary** is to prepare every student for college, career and citizenship by providing quality educational experiences and integrating literacy through all disciplines. Lynch Elementary has met the requirements of the AdvancED Accreditation Commission and is accredited by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement.

#### **School Celebrations**

A review of our most recent school achievement data has given us reasons to celebrate and build upon as a school. Those improvements include:

- 1.) Our school maintained the “C” grade and increased ELA proficiency rate to 57%.
- 2.) Our school improved its FSA science proficiency.
- 3.) Our school third grade students improved ELA proficiency rate to 66% on level 3 and above.
- 4.) Our school increased the number of students attending school-wide PBIS celebrations by 20%.
- 5.) Our school received the Bronze Healthier Generation Alliance School Award.

#### **Primary Goals**

To accomplish our mission, Lynch Elementary has the following primary goals (please provide 5-10 goals).

- 1) Increase the number of students scoring proficient on the ELA Assessment from 57% to 60%, as well as increase the learning gains of all students, in particular those of the lowest 25% from 50% up to 60%.
- 2) Increase the proficiency rate on the mathematics FSA assessment from 58% to 62% to exceed the district and state averages of (61% in 2017) as well as increased learning gains of all students, in particular the lowest 25% to 50%.
- 3) Increase the number of students scoring proficient on the Science FSA from 62% to 70%.
- 4) Increase the proficiency of black students in comparison to non-black students.
- 5) Reduce the number of office referrals by 10% each month.
- 6) Increase the participation of school, family, and community involvement.

#### **Key Strategies:**

The core instructional and monitoring strategies included in our action plans are:

- Training on formative assessments to increase student achievement.
- Implementation of data driven PLCs based to include inquiry work.
- School-wide implementation of restorative circles for academics and social skills.
- Weekly planning sessions with literacy coach in order to plan effective rigorous lessons.
- Provide talented development groups to support differentiation within core subjects.
- Mathematics teachers will utilize data to differentiate and scaffold instruction in order to meet the needs of every student.
- Utilize STEM to close gaps/and provide enrichment so that students can make learning gains.

#### **Professional Development**

The professional development efforts include the use of the yearlong Marzano Framework with an emphasis on goal setting and scale development, the use of our literacy team to train and guide teachers in differentiating and scaffolding instruction and having teachers meet in Professional Learning Communities (PLC's) to conduct data chats regularly to review student responses and work samples to inform instruction. Ongoing cultural responsive teaching embedded through all curricular. Teachers will dive deeper into designing formative assessments to monitor student academic growth.

## **Parent and Community Engagement**

Parent engagement efforts are a challenge for our school as many parents work during the school. As a strategy to increase volunteer hours, the school will implement the following:

- 1) All Pro Dads
- 2) Multi-Cultural Fair twice a year (Assistance with resources/student academics at home) to meet the needs of diverse student population
- 3) Secure additional partnerships in the community
- 4) Academic Workshops

Also, based on our AdvancED survey results from families, we will broaden our communication efforts to ensure parents are aware of the resources available to improve student achieve and ways they can become active in their child's education.

For more information about Lynch Elementary School Improvement Plan, please go to our website at <https://www.pcsb.org/lynch-es>